

**SPECIAL CITY COUNCIL MEETING**  
**March 26, 2010**

The Special City Council Meeting was called to order by Mayor Sangster in the Council Chambers in the City Hall at 9:00 a.m. The proceedings were as follows:

Present: Council Members Kopernik, Sangster, VanFleet, Jewell, Bronson and Lepp  
Absent: Councilman Couture

Councilwoman Lepp moved to excuse Councilman Couture from the meeting. Seconded by Councilman VanFleet. Motion carried unanimously.

Mayor Sangster stated that the purpose of the Special City Council meeting is discussion regarding the Interim City Manager position with Mr. George Korthauer and approval of the Collective Bargaining Agreement with the Police Officers Labor Council, Cheboygan Police Officers Association.

**Interim City Manager Position**

Councilman Bronson introduced Mr. George Korthauer, noting that the Committee met with Mr. Korthauer and discussed the possibility of serving as a part time Interim City Manager in addition to a Search Facilitator through the Michigan Municipal League to fill the City Manager position. Councilman Bronson stated that a commitment was discussed at 24 hours per week as Interim City Manager as well discussion regarding the Search Facilitator responsibilities. Mr. Korthauer indicated that Ms. Caroline Kennedy of the MML will assist him initially through the process and the only issue needing advance notice is the schedule. He commented on working with Ms. Kennedy in conducting the search and developing a profile for the City Manager replacement. Discussion was held regarding Mr. Korthauer also working with Department Heads as the profile for the full time City Manager replacement is being developed. Discussion was held on the Interim City Manager also acting as Search Facilitator and whether that arrangement may be too time intensive. Mr. Korthauer explained the normal course of duties and similar situations in the past. Council discussed the 24 hour work schedule, intermixing of duties between Interim City Manager and Search Facilitator, availability and flexibility outside the 24 hour schedule, meeting attendance, having adequate time to address City issues, salary and starting date, and a formal written agreement drafted by the City Attorney.

Councilwoman Lepp moved to approve the preliminary agreement with Mr. George Korthauer as Interim City Manager and Search Facilitator pursuant to a formal agreement provided by the City Attorney. Seconded by Councilman Kopernik. A roll call vote was taken. Motion carried unanimously.

Council concurred that Councilman Bronson would contact the City Attorney to arrange a formal agreement between the City of Cheboygan and Mr. George Korthauer. Ms. Janet Gahn introduced herself and questioned discussion of an hourly rate and attendance at evening Boards, Commissions and City Council meetings. Mayor Sangster indicated that an hourly rate has been determined and that meeting attendance would be included within the average work schedule. Councilman Bronson noted that meeting attendance was discussed and are primarily held the beginning of the week. Mr. Korthauer indicated he does not anticipate any problem or conflict with meetings or travel time. Council discussed the possibility of a welcome reception for Mr. Korthauer to this community.

**Police Officers Labor Council Collective Bargaining Agreement**

Council discussed the Police Officers Labor Council Collective Bargaining Agreement.

Councilman Kopernik moved to adopt the July 1, 2009 – June 30, 2011 Collective Bargaining Agreement between the Police Officers Labor Council and the City of Cheboygan. Seconded by Councilman VanFleet. A roll call vote was taken. Motion carried unanimously.

**Adjournment**

Councilwoman Lepp moved to adjourn the meeting at 9:27 a.m. Seconded by Councilman Jewell. Motion carried unanimously.

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Mayor Richard B. Sangster

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City Clerk Kenneth J. Kwiatkowski

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Councilman Nicholas C. Couture

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Councilman William K. Jewell

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Councilwoman Theo Lepp

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Councilman Mark Bronson

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Councilman Michael J. VanFleet

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Councilman Roger Kopernik