

**Special City Council Meeting
November 27, 2018**

The Special City Council Meeting was called to order by Mayor Bronson in the Council Chambers at City Hall at 6:00 p.m.

Roll Call:

Present: Kwiatkowski, Johnston, Couture, Mallory, Bronson and Temple

Absent: King

Purpose:

- Continue discussion of the Organizational Analysis completed by Rahmberg Stover & Associates and bring new councilmembers up to date.

Overview:

- Mayor Pro Tem Couture reported that the city decided to bring someone in with an impartial opinion to review the current operations of the city. Based on the report provided by Rahmberg Stover & Associates, the committee created a potential action plan.
- Job descriptions are currently being developed/updated.
- Also discussed the ice rink and the potential for a Recreation Authority.
- Reviewed the reasons for increasing water/sewer rates.
- City Manager Eustice reminded council members that they should be using city email addresses to conduct city business. If a personal email is used, all information including personal, can be subject to a FOIA request.

Meeting adjourned at 6:52 p.m.

Mayor Mark C. Bronson

Clerk/Treasurer Bridget E. Brown

Councilman Brett Mallory

Councilwoman Sara Johnston

Councilman Vaughn Temple

Councilman Nathan H. King

Mayor Pro Tem Nicholas C. Couture

Councilwoman Betty A. Kwiatkowski